



INTEGRATED MANAGEMENT POLICY (QUALITY, HEALTH, SAFETY AND ENVIRONMENT)

AMPER NERVIÓN GROUP

AMPER NERVIÓN GROUP, formed by **NERVIÓN AMPER INDUSTRIAL**, **NERVIÓN INDUSTRIES**, **ENGINEERING AND SERVICES**, **NERVIÓN NAVAL OFFSHORE** and **NEOSIC**, provides comprehensive industrial solutions in strategic sectors, giving a suitable response in the execution of projects in the areas of Industrial Services, Naval and Offshore, and Engineering, Construction and Repair of Storage Tanks, Engineering, Procurement and Constructions Management of Power Plants, as well as the installation and maintenance of fire protection systems, assembly and dismantling of scaffolding, insulation and industrial cleaning.

The company's activity has as its primary purpose to generate value to all our involved parties;

To our customers a satisfactory service through quality

To our environment through respect for the environmental and social responsibility.

To our structure by developing and extreme care of the safety and health of workers.

In addition, I expressly establish our commitment to:

Meet the requirements of our customers, as well as with the standards and/or legal requirements affecting our product and service, environmental regulation and applicable risk prevention.

Continuously improve our management system, from the perspective of the resolution of existing faults, as well as from the assessment of their risks and potential threats, taking into account the influence of the environment and of the different stakeholders (Shareholders, Customers, Employees, Suppliers and different collaborators).

Continuously improve our environmental performance, pollution prevention, and safety and health of employees and to this end, the effectiveness of our integrated management system.

Protect our employees regarding the risks associated with our business, providing them with all the necessary tools, preventing damages and deterioration of health.

Promote the participation and responsibility of all employees of the company in the functioning of the Integrated Management System and in the development of Integrated Management Policy, in a participatory and proactive way, including it in all the activities they take part.

25/09/2023 (Rev. 6)

Signad: D. Antonio Alfonso
GENERAL DIRECTOR OF AMPER NERVION GROUP